



Dalit Welfare Organization



Annual Report 2015/16

Dalit Welfare Organization (DWO)
PO Box: 12030, Kalanki, Kathmandu
Tel/Fax: 977-015130013
Email: dwo@wlink.com.np
Website: www.dwo.org.np

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Dalit Welfare Organization(DWO)

Khadka Goun , Kalanki,Kathmandu Nepal

Tel: 015130013Fax:015130013

POBox: 12031

Website: www.dwo.org.np

Email: dwo@wlink.com.np, infodwo@dwo.org.np

Advisor:

Tanka Biswakarma, Vice-President

Compiled and edited by:

Ganesh Sunuwor, Executive Director

Pramila Maharjan,Program Officer

Contributors:

Rosey Karlee Amoah, CECI

Nirmala Purkuti, Admin/Accountant

Design & Layout

Maheysh Ranabhat

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Forward from the president

Nepal is undergoing with the political and state restructuring at current time. Various laws are being made and policy reformations are undergoing. At this stage, dalits rights issues are also emerged and need to be addressed by state. Dalit Welfare Organization is actively involved in addressing the various issues of Dalit community.



Throughout the history of Nepal, Dalit and marginalized people experienced with the severe discrimination suppression, exploitation and exclusion in every sphere of life. They have participated in every political and social reformation that took place in the country through campaigns, rally and agitation for the justifiable right of the dalits. Nepal is already declared the Caste based discrimination and untouchability (CBDU) free country but still there exist the discrimination towards dalit communities. Dalit community is still below the poverty line and backward in different sectors such as education, employment, agriculture, participation etc. Despite of their local and indigenous skills they are forced to live poor and discriminated life. They have no proportional participation in all the developmental activities. DWO is continuously working for the justifiable society through ensuring the Dalit rights, authority and dignity. DWO, through its district chapters, intensely raise the dalit issues to solve the problems and provide the victims with the justice. Different projects and activities are conducted throughout the year, hence, resulting with this Annual Report, which is the mirror to the DWO's achievements. It is my great pleasure to bring this accomplishments and thankful to all who have contributions to this result. At last, DWO will continue with its movement for the just of the dalit and marginalized communities.

Mr. Chakraman Biswakarma
Central President

Message from the Executive Director

Dalit Welfare Organization (DWO) has been implementing different projects and programs in collaborations with government and non-governmental organizations as well as for local resource mobilization since its establishment in 1994. DWO is implementing its five years 2013-2017 strategic frame and running the different program and project diversity. This annual report is the result of the coordination and collaboration of DWO District board member, community groups, staff members, partner / funding agencies and the local level government line agencies, stakeholder. DWO has its continuous advocacy, economic empowerment, education, infrastructure development mainly focus on school building in earthquake affected area, social mobilization, policy advocacy, public hearing, media advocacy through Radio Program, human rights defender and district to national level policy dialogue and interaction on the Dalit issues through various programs. The main aim of DWO is eliminate the discriminate and create the justifiable society through advocacy and livelihood enhancement. Its major target is women, youth children of the Dalit and most vulnerable communities. This annual report is the immediate outcome of the activities conducted for the year 2015 and 2016. We further would like to work for to make ensure the rights and holistic development of Dalit community through the strategy theme of education, economic empowerment, advocacy, climate change and DRR, GESI, organizational Development and health and sanitation.

Finally I would like to express my gratitude to the partner organization, Local government of Nepal, INGOs Community based organization, human rights defender, Activist, DWO whole central board, District committee team, DWO Partibodh FM 102.4 MHz media team, DWO Cooperative team, DWO dedicated entire human resource, volunteer / intern, National and international well wisher everyone who directly or indirectly contributed to make DWO the organization overall remarkable achievements what it is today.

I would appreciate any further commitments and suggestions to improve our work and reports.



Mr. Ganesh Kaliraj Sunuwar
Executive Director

Few words from General Secretary

Dalit Welfare Organization is established with the vision of making the nation with the justifiable community by eliminating the caste based discrimination and untouchability. It is a member-based organization with 15,000+ members within 56 DWO district chapters out of 75 district's in Nepal. The organization is continuously working for the rights of dalit and marginalized communities in the support of various organizations. DWO has numerous success stories which have proved in its strong advocacy towards dalit rights. It's the DWO's initiation in the sensitizing and making the grassroots level dalits aware on their rights, results with the enhanced livelihoods and participation in the developmental activities. DWO maintains the accountability and transparency of its programs and budgetary activities by conducting social audits. The organization always stands for the dalit issues to link up with the developmental dynamics, national and international policies. The programs accomplished in the year 2015/16 are the continuation of the footprints to create history of DWO towards achieving its goal. I therefore would like to thank the board members and staffs for bringing up with this report. DWO will continue with its work in future as well.



Mr. Sanju Singh Biswakarma
General Secretary

Acronyms

CAV	: Climate Adaptive Village
CBDU	: Caste Based Discrimination And Untouchability
CECI	: Center for International Studies and Cooperation
CO	: Community Organization
CSO	: Civil Society Organization
DADO	: District Agriculture Development Office
DCA	: Dan Church Aid
DDC	: District Development Committee
DEO	: District Education Office
DPHO	: District Public Health Office
DWO	: Dalit Welfare Organization
ECD	: Early Childhood Development
GESI	: Gender Equality And Social Inclusion
IGAC	: Inclusive Citizenship for Accountable Governance
INGO	: International Non-Government organization
INSEC	: Informal Sector Service Center
LAPA	: Local Adaptation Plan of Action
NGO	: Non-Government organization
PAF	: Poverty Alleviation Fund
PSC	: Public Service Commission
RtFN	: Right to food Network
SDG	: Sustainable Development Goals
VDC	: Village Development Committee

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Introduction

Dalit Welfare Organization (DWO) established in 1994, is a Dalit human rights and development NGO in Nepal. DWO's vision is to achieve a justifiable society by eliminating caste based discrimination and untouchability (CBDU). It is working to improve the overall condition of Dalit community in Nepal. It has been working on the basis of three principle approaches; right based advocacy, media mobilization and its development program. The organization works to achieve this by creating opportunity for Dalit to access all sectors and level of government policy making and implementation so that the Dalit people can protect and promote their human rights and achieve economic, social, educational and political equality. Its primary target groups are women, children and ultra poor from Dalit and other marginalized community and its program stretches across all Nepal with active funded program in 16 of Nepal's 75 districts and district chapters in 56 districts. DWO has 15000 individuals throughout the nation with the equal participation of female members.

Three principle approaches

1. **Right based advocacy**
2. **Media mobilization**
3. **Development program**

Our Vision

A justifiable society by eliminating caste based discrimination and untouchability.

Our Mission

To enable and ensure access of Dalit community to all sector to protect and promote their rights, authority and dignity through economic, social, educational and inclusive participation

Our Goals

- To increase the inclusion of women and children into mainstream society
- To enhance the capacity building mechanisms for activists and DWO employees in the process of organizational development
- To strengthen the economic status of Dalits and to improve the access of education for all Dalit communities
- To broaden social awareness of Dalit issues to ensure equal human rights and duties are met
- To put dalit communities in decision-making positions and to raise their issues at policy making levels.

Our Strategic themes

- Advocacy
- Education
- Economic Empowerment
- Organizational Development
- Health and Sanitation
- Climate Change and disaster response
- Gender equality and social inclusion

Strategic Philosophy

DWO follows three philosophies in its activities and projects:

1. Holistic- to eliminate caste based discrimination in Nepal, DWO addresses the issues Dalits are facing from all aspects of private and public life from economic empowerment to policy advocacy
2. Local- DWO emphasize social change coming from the people who experience discrimination as a social reality
3. Democratic- DWO puts power in the hands of its members and beneficiaries. Executives, regional and district representatives are elected democratically.

DWO has been implementing its interventions through district chapters such as human rights, socio economic empowerment, education, women participation, media (Radio, television program magazine publication), social mobilization, community infrastructure development, saving and credit cooperatives and policy advocacy more than hundred different types of program which is collaboration and partnership with different INGOs, Government and other local level support organization as well.

Currently, it has been implementing right to food/food security, livelihood, Cooperative Capacity building, advocacy, poverty alleviation and climate Change related projects in partnership with Dan Church Aid (DCA) and Poverty Alleviation fund in far western development region. Similarly, it has been focusing on the education, GESI, Climate Change, women empowerment, Dalit inclusion and participation, livelihood in mid western development region in partnership with Save the children, World Vision International, Dan Church Aid and Government of Nepal, INSEC etc. Furthermore, Education program is being implemented in the central region in partnership with Shaping Young Minds Foundation, USA.

ADVOCACY

National workshop on Mid-Term Review of DWO's Five Years Strategic Plan 2013-2017 & Formulation of its Plan of Action

Dalit Welfare Organization (DWO) is one of the pioneer organizations working for the rights of Dalit and marginalized people since its establishment and carries out advocacy and lobbying workshops and campaign every year. DWO has developed its Strategy Plan in 2012 for the period of five years commencing from 2013 and ending in 2017. This document was developed in broad consultation with its entire stakeholders i.e. DWO executive board, office staffs at all level, as well as partners, Dalit rights activists, I/NGOs, consultants and other external stakeholders.



Highlights: Formulation of Five Years Strategic Plan 2013-2017 & Plan of Action

Due to the changing context and issues, DWO undertook its mid-term review and exercised to formulate further plan of actions. Hence National workshop on Mid-Term Review of DWO's Five Years Strategic Plan 2013-2017 & Formulation of its Plan of Action was conducted. The country has entered constitutionally in new era with the promulgation of Nepal's New Constitution 2072. The strategy plan is playing an instrumental role as guiding document to framework its entire organizational structure along with its actions.

The workshop targeted to meet the objectives of review and assess the progresses and

achievements of its five years strategic plan of actions, formulated a new plan of actions for further remaining period as well as educate and orient on strategic plan of actions to the entire DWO's leaderships representing from different structures i.e. District, region and centre.

Various experts presented on their papers. The whole DWO's team members were enhanced in their knowledge in different contemporary issues of the country.

National level Workshop on Dalit Girl Children's Access to Education and role of the stakeholders Kathmandu .

The one day workshop program on Dalit Girl Children's Access in Education and the role of the stakeholders was conducted with Hon. State Minister of Education, Mrs. Dhana Maya Biswakarma as a Chief Guest The program was conducted on the occasion of 68th International Human Rights Day and 16 Days Campaign against Gender Violence. The specific objective to organize



National Workshop on Dalit Girl Children's Access to Education and role of the stakeholders ensured the educational rights of girls especially from Dalit and other marginalized communities. Mr. Basanta Prasad Koirala, Deputy Director, Department of Education, Nepal Government and Mr. Chun Bahadur Gurung, Consultant, Juri Nepal presented their papers on the "Educational status of Dalit community and its challenges" and "Dalit Girl Children: their educational access, money effectiveness and way out" respectively. The program was fruitful in analyzing and finding out the gap in the policy and the practice. The valuable inputs were provided by Dr. Bidhya Nath Koirala, Educationist on the situation of dalit girl children and how they can be ensured with their rights especially for the scholarship. The program was lastly addressed by the valuable remarks by the Honorable State Minister of Education, Mrs Dhana Maya BK.





Falicitating dalit girl children Dikshya Sunar(left)and Kabita Malmul (right)

Workshop on Right to Food Bill and Dalits Inclusion, Kathmandu

The interaction program on the Right to Food Bill and Dalit issues was organized in the chairmanship of Chakraman Biswakarma, Central Chairperson, Dalit Welfare Organization (DWO). The workshop was attended by Dalit activists and representatives from different national and international organizations working in the Dalit related issues. The program was supported by DCA and RtFN. The program highlighted the existing status of Food Rights of Dalits, advocating the concerned sector and ensuring their rights in the New Constitution of Nepal. Mr. Nirmal Kumar Biswokarma, PhD, presented his paper on the “Right to Food Bill and Dalit Rights”. Mr. Himal Chandra Aryal, Section Officer, Nepal Law Commission shared his views by acknowledging to get participated in the program. The program was overall successful in probing out the gaps in the right to food status in the case of dalits such as lack of land, occupation and natural resource utilization.



Participants of RtF bill workshop

National level Workshop on Sustainable Development Goals, Constitution, lawmaking process and Dalit rights

National workshop on “Sustainable Development Goals, Constitution, lawmaking process and Dalit rights” was organized by Dalit Welfare Organization (DWO), Kathmandu for two -days. Dalit activists attended the workshop from different regions of Nepal and representatives



from different national and international organizations working in the Dalit issues. The workshop was jointly supported by Dan Church Aid, Swiss Agency for Development and Cooperation (SDC), Lutheran World Federation (LWF) and Action Aid.

The main objective of the workshop is to facilitate in ensuring Dalit rights and their proportional representation in various national, state and local level bodies by making /amending laws and policies in line with New Constitution of Nepal and Sustainable Development Goals (SDGs) The key speakers of the program were Mr. Dharma Swarnakar, UNDP, Ms. Meera Dhungana, advocate and Hari Phuyal, senior advocate. The program focused in the dalit's issues and SDGs. Former Vice president of National Planning commission, Dr. Yuvaraj Khatiwada, Dr. Nirmal BK, Mr. Chin Kaji Shrestha, Chief Parliamentary Whip, Nepali Congress Party and mr. Tek Bahadur Basnet, Chief Parliamentary Whip, Maoist centre expressed their views on the topic. Participants were involved actively in raising the issues and sharing their experiences in groups and provided with recommendations. Finally, two days workshop generated the Kathmandu declaration paper.



Strengthening Human Right of Economic, Social, and Cultural Rights of Discriminated Groups in Nepal, Saptari District

Dalit Welfare Organization (DWO), Saptari implemented projects supported by the European Union and Dan Church Aid in 4 VDCs in Saptari District for the period of Fiscal Year 2015 to 2016 with the objective of contributing to protection and promotion of Human Rights (HR) of Human Rights Defenders (HRDs) from women and Persons with Disabilities (PwDs) especially from marginalized groups. The project is implemented in the Eastern Development Region of Nepal at 4 VDCs of respectively of Bhangaha, Shambhunath, Khoksar Prawah and Raypur in Saptari district.

**1 district level
help desk (HD)
established**

**24 cases were
registered**

**12 fact-finding
reports case
complied**

**185 HHs received
market oriented
Life-skills training**

**100 got input support
for business start**

Women in the community got different types of information, training such as Human rights policies so they are informed about new constitution of Nepal, legal provision for Dalit, women, and people with disability of community, International provision of target community such as CERD, Women rights, Disability rights. Community members trained on HR related national/international laws and policies and they are starting to ask their status such as local level legal aid support. Similarly

Dalit Welfare Organization

they are now reporting and raising their voice of HR violation, conflict, and GBV to local level as well. This has ultimately increased capacity and access to income generating activities, local resources along with government services and entitlements. Now community received their target budget such as DADO provided training on off- seasonal vegetables and got 50 % subsidy in seed price. Public hearing though Health post in-charge Community women making washing

The real transformation presents their health package for Dalit and poor community. Police in-charge also started more attention for their duty and accountability for poor community legal support.



29 HRDs and HRVs received support for emergency purpose.

190 case of HRVs documented and disseminated for access to justice.

Shree Adharsha Primary school, Raipur



Before



After

Caste Based Discrimination and Untouchability (CBDU): a Fact Finding

We are living in the era of 21st Century where there is the development of science and technology, communication, globalization, and so on. But there are still some of the places and people who remain with the belief of higher and lower caste or race. Similar example is seen in Deuri VDC ward number 3 of Saptari District of Nepal where so called lower caste Shobit Ram 22 and his 3 years old nephew Prem Kumar Ram was discriminated and misbehaved in the public place. Although Nepal has provision of non discrimination mentioned in laws, still such kind of incident occurs in some of the places. It is all due to the lack of awareness and deep rooted belief from the ancient time.

Shobit and Prem were to participate in one of the rituals organized by their relatives on Bhadra

1, 2073. They were about to have feast and sat for it. Shibain Shah (so called higher caste) also came to sit nearby. During their talk, when Shibain came to know about Shobit to be of lower caste, he suddenly treated him rudely verbally as well as physically. Lastly, Shobit and Ram left the place without food and misbehaved.

DWO Saptari, when knew the incident, they conducted the investigation on Bhadra 10, 2071 and prepared the report with recommendations. On their investigation, they found the case filed in police along with the witness and the culprit had runaway.

The police in-charge Bishnu Rokka had assured for the action as he will get order from his higher authority. DWO Saptari has recommended searching the culprit and making him punishable as per law. CBDU is prohibited in Nepal and punishable by law. Every human being is similar & have equal right to live with dignity.



DWO Saptari team during investigation



*Shobit and his nephew
Prem Kumar Ram*

Radio Pratibodh FM 102.3 MHz, Banke District

DWO has a long history in advocacy for the rights of dalit and marginalized communities of the country. Radio Pratibodh 102.3 MHz served as a strong medium for the advocacy through the live broadcasting, information sharing and raising issues through talk program, radio drama etc. The radio was established in 2010 and continuously broadcasting in more than 5 districts and reaches marginalized as well as non-marginalized listeners which helps to bridge the gap created by social issues like gender or caste discrimination. It has increased its

- Sajhedari
- Naya Nepal
- Sathi sanga maanka kura
- Right to Food
- Sahash
- Mitini
- Khetipati- Agriculture and farming program
- Swacha pani safe ghar- drinking water and health program



capacity from 100 watt in the starting phase to 500 watt. It is still addressing with the issues on dalit and marginalized community on education, health, environment, good governance, food rights, climate change, gender, child rights and caste based discrimination. Radio Pratibodh has become an essential medium to know about the water level increment in Rapti river during rainy season as well as live reporting on any kind of dalit issues raised in the community. Some of the station's popular program besides than the general hourly news are as below:

EDUCATION

Jumla Education Program, Jumla District



**7,261 are girl
children and 6,348
are boy children got
educational support**



DWO Jumla in the support of World Vision International Nepal, is implementing education related programs for the period up to 2017 in 9 VDCs (Chandannath, Kartikswami, Talium, Lamra, Tatopani, Kudari, Patmara, Dillichaur, Garjyangkot). It is focused in the four areas; improving school management and increasing education quality, making education more students focused and child friendly, increasing primary education levels for girl students and special education to children less than 5 years of age. In this annual year, DWO organized the interaction among out of school children (OSC) regarding continuation of school with VDC level related stakeholders chief and representatives like as VDC secretary, school, SMCs ,PTA, RP and communities people from the different groups of ADP's funded project.

The program supports with the training of trainers (TOT) on counselors develop in schools & communities, workshops on DRR, ECED, DM and SIP.

The objective of such event is how to address the Disaster Risk Reduction Management during SIP preparation.

DWO Jumla organized extra-curricular activities to enhance the hidden talent of the children and engage in creative activities. The events were led by schools Child clubs in their school where DWO supported for prizes. The program helped to create awareness among parents and teacher on the child friendly education.



**Total 18,065 population
and 9,286HHs are
benefitted.**



Rebuilding for Change, *Lumjung District*

DWO Lumjung, in the support of Aide et Action International Nepal, conducted Rebuilding for Change project in Imalpokhari and Bichour VDCs. This project supported in rebuilding the destructed school buildings after the massive earthquake in April 25, 2015. The project has initiated to rebuild the 13 school buildings in both the VDCs. The project has also the educational activities such as tuition classes and extra-curricular activities in the schools. 130 children are benefitted from the tuition classes. Speech competition, drawing competition, math's race and handwriting are some activities conducted in those schools in order to explore the hidden talents of the children. Children have improved in their education after the tuition classes were started. Parents have also been encouraged and have positive impact after the initiation of classes.



Children in the tuition class



Children after receiving prize

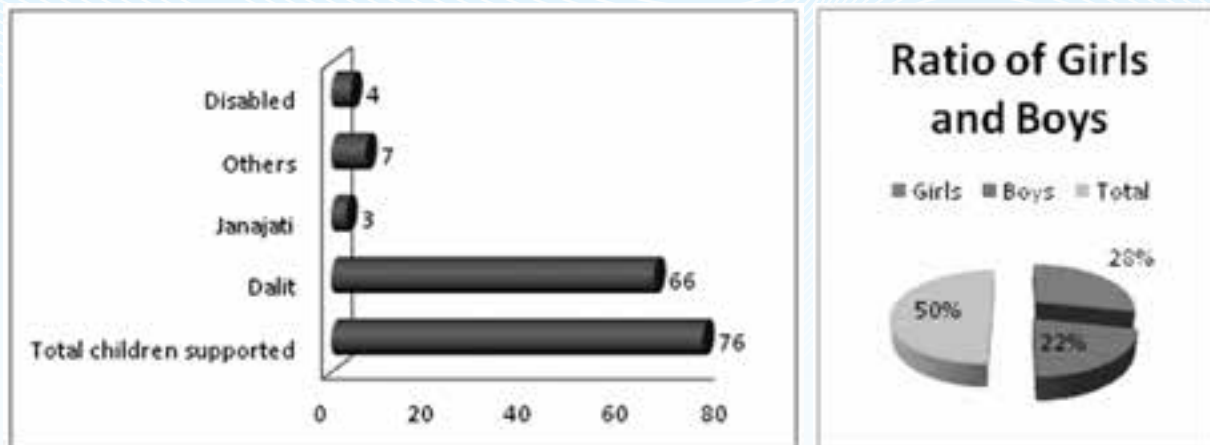


Shree Buddha Primary School, Illampokhari, Lamjung

Dalit and Marginalized Childrens' Education Program (DMCEP), *Dhading District*

DWO Dhading is implementing three year education support project in the financial support of Shaping Young Minds Foundation, USA. The project is implementing in three VDCs; Aginchowk, Salyankot and Jyamrung VDCS of Dhading district. As being one of the most earthquake crisis-hit districts of Nepal, the project is implemented in this district to increase access of Dalit and marginalized children in school education. The project has set up different kinds of activities to support those needy children who are out-of-access to school education.

'Support Children to Educate in Primary Schools' is one of its major activities. Under this activity, the project has supported 76 Dalit and marginalized children of 6 schools of Aginchowk VDC to benefit from different kinds of educational support like school uniforms, stationery, backpacks, tuition and Jacket.



At present , the project is supporting 43 girls and 33 boys of basic level of education. DMCEP has further major programs like E-library, Child club mobilization, livelihood for parents, Hygiene program in the year 2017 besides its regular support program to children.



ECONOMIC EMPOWERMENT

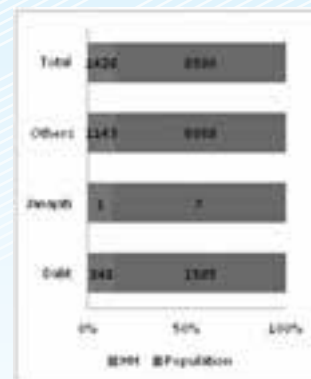
Poverty Alleviation Fund, Jumla District

This annual program started in Jumla District focusing to work in the 3 VDCs of the districts namely Depalgau, Malikabutha and Birat. The program targeted to support total of 1428 households including 248 dalit HHs. It covered 8500 populations including all the dalit, Janajati and other ethnic groups.

It is focused on improving access to financial support for income generation and local infrastructure development especially of

Dalit women and other

marginalized groups. The program assisted 39 Community based organizations in mobilizing funds. Three days SIYB training was given to 26 CBOs where 470 participants were benefited including 77 dalits and 303 female. The program also provided technical support in study and supervision of the micro hydro irrigation, dairy building, drinking water, and marketing projects. Federated office established in Birat VDC. KEPTA and VDC level Co-ordination for Hama Khola Micro Hydro Project Hp project and infrastructure development is conducted. Coordination of District drinking water and Sanitation Sub division office Jumla and other line agencies are conducted. Livestock Insurance Committee is working actively in coordination with livestock office at district level.



Young Entrepreneurship Development Fund, Dang District



DWO Dang has implemented with the Move4New Horizon project in the support of Reach out to Asia and the Swiss Academy for Development from 2012 to 2015. The project supported for education of the children as well as provided with the vocational training to the youths. Mothers groups thus formed to initiate with their works at that time. As the continuation to the program, groups are provided with the seed money support. Also supporting to livelihood and vocational program for the economically poor and youths who want to engage in skillful trainings. The program



supported 10 VDCs with total of 450 Households through various trainings such as tailoring, electrical, mechanics, beauty parlor, agriculture, mobile repairing. Total 422 people were provided with vocational training out of which 145 are female. 291 youths have already started with their jobs which is 69% of the total trained participants. Many of the participants are engaged in their own business like beauty parlor, electric shop and electrician, iron grill and motorbike workshops. DWO Dang also coordinated with the Higher Secondary Education Board to provide scholarship to 136 SLC passed children. DWO works in coordination with

district education office, skill development training center, and micro-enterprise development office in order to provide the vocational training.

Poverty Alleviation Fund, Sindhuli District

DWO Sindhuli is running Poverty Alleviation Fund (PAF) in close coordination with Nepal Government to conduct its projects in three VDCs of Sindhuli District from July 2015 to July 2016. The major target groups are the dalit and marginalized communities of selected VDCs. PAF is the government funded program to assist in the livelihood and income



generation of the pro poor and needy people of Nepal. In addition to that it also supports in social infrastructure development. This year it has supported total 2869 households including 2165 dalit people.

From the initiation year of the program; up to this agreement, DWO has facilitated 77 community organizations (CO). Among them, 22 COs of Ranibas and 26 COs of Ranichuri have got full installments and doing income-generating activities. Partner Organizations (PO) has conducted different types of capacity building trainings.

DWO Staffs' assist in facilitating community based organizations on meeting conduction, minute keeping and revolving fund management (RFM). In Ranibas and Ranichuri VDCs re-social assessment has been conducted.

Under the capacity building of the CO members, this year they have got orientations on RFM, Bookkeeping and Leadership Development.

For the infrastructure development, Dalit Welfare Organization has facilitated 2 projects of Okhrekhola and Ghattekhola irrigation system.

Finally, the POs and COs are mutually working together to make the activities fruitful under the PAF projects.

Buffalo rearing changed Januka's life

Januka Magrati from Ratnachura VDC of Sindhuli District is living with her son, husband, father and mother in laws. For the livelihood purpose, she has 4 ropanis of land. Under the poverty alleviation fund she has taken loan of Rs 30,000/ to buy the buffalo. By selling the milk from that buffalo, she is earning 3500-4000 per month. It has helped her to manage with the household expenses including her child's stationery and other needs. She is one of the active members of Parijat community organization where she makes the regular savings. She is paying the loan from the income of the buffalo milk. She has also initiated with the goat rearing by taking loan of 6000/-. She is doing very well in her livelihood through the cattle rearing business of her own. She thanks PAF and DWO for the support that helped to change her life.



I can manage my house earning now...

Improving Food Security Governance in South & South East Asia through strengthened participation of organizations of marginalized farmers, Achham District, Achham District

The project is funded by European Union and DCA and implemented by DWO in Achham district's selected VDCs/ Municipalities. The project overall objective is to strengthen capacities of small marginal farmer organizations from the most deprived communities in south and south east Asia to network, engage in and impact local, national, regional policy dialogue on food and nutrition security. Under the overall objective, 3 specific objectives are to equip the target groups/ networks with critical understanding of food & nutrition governance in action countries and ability to participate in the decision making process, to increase engagement of target groups networks in relevant national/regional and global forums to protect and promote indigenous eco-friendly farm practices and farmer interests in action countries and ability to participate in the decision making process and to address loopholes in F& N security policy and practice in action countries through collective advocacy by target groups/networks for better production procurement and distribution systems. Under the each specific objectives, there has 2 expected result and in total 6 expected results are in the project. It is 5 year project. In 2015 and 16 DWO has got following achievements.

- 170 farmer groups formed and strengthen for ensure food rights, farmers rights and Dalit and other marginalized community's rights.
- 3737 House holds' rights holders are directly involved and benefitting and 18000 people are indirectly benefitted by the project activities. Among them 72% are from Dalit Communities.
- Contributed to enhance capacity building and strengthened 12 VDCs and 1 district level Right to Food Networks. Now they are actively engaging in advocacy campaign for Food rights and marginal community's rights and entitlements.
- Contributed to establish and empower VDC level 261 Right to Food Leaders where 53% are Dalit and 60% are women.

Dalit Welfare Organization

- Altogether 2634 people community farmer group members are well aware about the food security and nutrition issues, gaps, policies and provisions.
- After social audit allocation of 15% agriculture budget (27, 43178. NPR in F.Y.2072/73) has been properly utilized in 12 VDCs of project area.
- 7238 target people has well educated on social protection allowance with accessible way in 12 VDCs of project working area.
- Altogether 6 VDC's farmer federations are able to receive 298000 NPR and utilized in food and nutrition security related local level campaigns and programs on their own effort.
- Achham district locally available 8 types of eco-friendly indigenous best farm practices identified and documented for protection, promotion and wider expansion.
- 48 eco-friendly indigenous best farm practice's demo pilots established by farmers.
- 18 major local and district level right to food advocacy issues are identified and documented and among them RtF leaders are initiated to advocacy in 6 RtF violation cases.
- Improved in local body's service delivery practices especially in 15% agriculture budget allocation and social security allowance distribution.
- Project promoted 29 Farmers/ network members (62% Female and 38% Male) have been elected through local election.
- Increased inclusion and participation of Dalit and Marginalized farmers in local level different user groups and Committees by 77% compare to the data of before project in 4 sectors: Local level political parties, Community Forest user's committee, School management committee & Health management committee).
- 23 capacitated farmers from RtF network leaders participated in food security related meetings organized by local authorities at VDC and District level.

Poverty Alleviation Fund, Achham District

DWO worked in partnership with the poverty Alleviation fund-PAF run by Nepal Government since 2010. At present DWO Achham conducted PAF in 3 VDCs; Chandika, Ridikot and Timilsen, this year focusing on improving access to financial support for income generation and local infrastructure development particularly for dalit women and marginalized groups. The program assisted 23 community organizations with the income generation programs such as goat rearing, buffalo, poultry, tailoring, beauty parlor, retail shop, hotel business, etc.

554 households were engaged in different kinds of income generation activities for their livelihood.





50 episodes on awareness on Food, nutrition and agriculture policies program in Radio Pratibodh

14 events of Social Audit

44 events on RtF network meeting

60 demo plots of kitchen home garden

No age bar for Goat rearing business

Chameli Miya is moving on her old age although she has willingness to rear goat for her and family livelihood. She lives in Chandika VDC of Achham district. Her family is poor with less. She has a big family of 23 members. Due to poverty, her 3 sons went to Gulf country for work and she is living with one son. She had difficulty to meet their daily needs. But after the PAF program, she took loan of 18000/- and added 2000/- to purchase goats. At first she sold 3 goats and had earning of 20,500/-. She still has 5 goats and her daily duty is to take care of them, feeding and rearing in the field. From her business, she is now able to meet with the family expenses, health needs and educations as well as expense of medicating the goats. Chameli says that goat farming is good business and will continue with the business but she is afraid that the goat may die during giving birth to kid. She said that during the birth time her one kid died and she had no facility of doctor at that time. She says that she can take good care of her goats and also she is proud that she could look after her two grand children.



Home Garden Biodiversity Project, Banke District

DWO implemented the home garden project in 3 VDCs of Banke District in the support of local initiatives for biodiversity research and development (Li-BIRD). The main objective of the project was to improve health and increase income of small holders and disadvantaged groups (SHDAGs) through improved nutrition and food security through home gardening. Kanchanpur, Baijapur and Binauna were the VDCs where the program was implemented.

Various activities such as coordination meetings, trainings, interaction seed distributions were conducted to enhance the capacity as well as support the households to meet with the nutrition and food security. This year also the program continued with the seeds and planting materials

of varieties such as cabbage, cauliflower, tomato, coriander, broccoli, radish, beans distribution to enrich their home garden crop diversity and increase production of their home gardens. Orientation trainings were conducted on the use and values of local crops and its seed conservation. Practical training on preparing healthy nursery bed and seedling, organic methods of insect management, soil solarisation and demand of market on the basis of season and off season. Since the home garden is mostly done by women, this project also targeted to support the women more than 80% out of total beneficiaries.

*Total 300 households
11 farmer groups.*



Distributed 10 full safety equipped 16 liters sprayers

Choosing a farm life: a transformation for success and satisfaction



*I feel proud
to play with
my land...*

Bhim Bahadur Rana Chhetri is 39, living in Kachanapur VDC of Banke district could have continued with the government or private job which he had achieved after lots of effort but he switched to work as a farmer in his own land. He worked for six years as a primary teacher in government school. Later he worked for 10 years in private company as a project manager. He was earning well but he found agriculture as the best occupation for him.

He was influenced by the Home Gardening Project to enhance the livelihood of the small farmers by DWO in the support of USC Canada and has formed Jagaruk Farmers Group in his own initiation. The group has 25 young farmers and doing the agriculture business. He owns 10 katta of land where he has planted chilli, tomato, cabbage, cucumber and other different kinds of vegetables. He is earning about 75000/ each month. He has no problem of money for his living with the family member of 5 including 2 sons who are studying in good schools. He has expectation of earning 4-5 lakhs in a year. He is thankful to DWO who implemented this program. He also took the training on IPM for 16 weeks organized by DWO and District Agriculture Development Office. He has experience of good participation and involvement of youth towards agriculture if provided with opportunity.

He is interested in the organic farming and thinks that educated people can do better in agriculture because they have idea on modern technology. He has become the role model and part of encouragement for others who want to work as vegetable farmer.

GENDER EQUALITY AND SOCIAL INCLUSION

Enhancing Dalit Women's Capacity for their Meaningful Participation in State and Political Institutions (EDWCAMP), Salyan District

The project was funded by DCA and implemented by DWO In Salyan district's selected VDCs/ Municipalities. The project overall goal is To increase Dalits participation and inclusion within state, social and political institutions contributing towards the elimination of caste based discrimination and untouchability. under the overall ojectvites there has 2 specific objectives one is To Strengthen the Dalit Networks to increase Dalit inclusion and participation to access budget and resources in state and social institutions at local level and other one is To lobby and advocacy for effective implementation of the provisions of Dalits of the new Constitution and the Caste based discrimination and untouchability Act. In 2015 and 16 the project has made some major changes in the working VDCs/Municipalities which are given below:

Increased inclusion of Dalit in local level state mechanisms, ward citizen forums, Water and Sanitation user committees, Community forest user group's committees, political party's ward and municipality level committees. In this year 105 persons were selected/ elected as member and other position where 75% are from young Dalit women. In this year 79 persons (68% Dalit women) have been participated in Ward and Municipality council. It is significant changes due to the project. This year 40.5% Dalits has selected/ elected as major/ key positions (Chair, Vice- Chair, Secretary and Treasurer). So that it is a very good result of Dalit community's meaningful participation at local level structures.

More than 1500 Dalit and non Dalit people educated about the CBDU act and entitlements. Therefore the caste based discrimination cases are filed at police office, district court and community mediation centers. 8 such cases has been filed petition and 7 were get positive justice against caste based discrimination.

DWO Central office has selected as member of higher level CBDU eradication committee where Prime minister should be a Chairperson, Similarly in the Salyan district, DWO District Chair person Mr. Yagya Kumar BK and Municipality level Dalit network chairperson Mrs. Buddhimaya (Purnima) BK has also selected the CBDU eradication coordination mechanism member where CDO is a Chairperson of that committee.

Because of PSC preparation class at Kathmandu, 5 Dalit candidates were appointed as Nepal government Section officer and 27 other has been benefitted by the class.

DWO promoted Dalit networks and groups has increased the access in government budget and resources. They have been got approximately NPR. 10,00,000.00 from DDC, Municipality and other government office for income generation, skill development training, Dalit empowerment and People's shelter programs.

From the national level advocacy and discourse program, Parliament members, political leaders, ministers and so on committed to make Dalit friendly law as per the spirit of new constitution.

4 Dalit Networks and 19 Dalit groups strengthened. 361 persons from the Dalit community (88% Dalit young female and 12% Dalit young Male) are members of the Dalit Networks and groups.

5 Dalit Candidates succeeded in Nepal Government section officer post through PSC program

361 person from dalit community became members of dalit networks and groups

38 dalit women received leadership development and GESI training

Jyoti Badi: A role model in the Women empowerment

Jyoti Badi is a common woman who has changed her life to dignified life through her rigorous will power and knowing her opportunity. She is from Sharada Municipality ward no 1 Shantinagar Salyan. Desite of the majority of Chhetri, non dalit community she come up with the stand up for the dalit rights. She became the role model for other Dalit women who represented whole badi community. Regardless of limited opportunities and the social barriers she stood fearless to change the community taboos such as prostitution, bond labor, lack of education etc. Dalit Welfare Organization formed Pashupati dalit womens Group and she was elected as Vice president. She then learnt about the fund collection and management in 2070 BS. Group mobilization, visiting different organizations and understanding their practices helped me to groom more. DWO started to form the VDC level networks in which she was elected as member in Khalanga VDC in Bhadra 8, 2070.



Similarly in 2071, DWO formed Municipality level dalit network representing 7 VDCs in Sarada Municipality. She was elected as member and was gaining confidence through the gradual progress in higher level representation. DWO was assisting with the program of Dalit women's capacity building through the meaningful participation in state and political structures.

Success does not come without hard work. DWO personnel taught to go to various organizations, attend meetings, share own view. She completed up to grade 12 and actively working in the awareness raising regarding the importance of education. It has resulted in change in the behavior of non dalits treating with us as well as prostitution is reducing. People now consider Badi community with respect. She feels happy to see this change in the community. Such programs help in improvements, still we face difficulties in mobilization due to lack of fund. She is currently engaged as Vice President in the Badi Utthan Committee, secretary of Drinking water user committee, District Vice President, Dalit Women cell under National Democratic Party. She thanks to DWO for helping in changing her life. Awareness raising as well as skill enhancement and income generation oriented programs will be more effective.

Sangharsha Dalit Women Saving and Credit Cooperative Limited, Banke District

Dalit women are still lag behind in the developmental and economical activities in the community. Women are not believed to be capable to involve in the developmental activities. Sangharsha Dalit Women Saving and Credit Cooperative limited is one of the examples of the dalit women's active involvement in the economic activity. The cooperative was formed in the initiation and technical support of Dalit Welfare Organization in 2064 BS. It is registered in District Cooperative Committee, Banke. Currently 11 office members are there in the cooperative including 9 dalit and 2 Madeshi women representatives. They have mobilizing fund of around 4 crore through their regular saving

account, educational account, social service account providing monthly interest of 12%. They have share member of 1505 which includes 1030 dalit, 365 janajati and others 210 and geographically covers the Kohalpur, Rajhena, Chisapani and Naubasta VDCs. The cooperative



was successful in adding up the share members reaching from 1158 to 1305. The cooperative has conducted one day accounting training to all the added group members. Also DWO Banke organized 2 days training on policy making of cooperative and district cooperative association organized 6 days cooperative management training where the cooperative participated. The cooperative is mobilizing with the internal fund as well as the loan support from USC Canada. Besides the regular financial transaction, cooperative has supported 29 female for safe maternity, 7 members mourning and 1 fire victim.

Shree Paribartan Dalit Women Saving and Credit Cooperative Limited, Banke District

The cooperative is running its activities in two Motipur and Deudakala VDCs of Banke District in the support of DWO since 2013. This year the cooperative organized some major activities as International women's day celebration, training on business oriented agriculture, environment day celebration, international CBDU March 21 celebration.



Other regular activities of the cooperative went normal. The cooperative is targeted to empower the local dalit and marginalized women. The Cooperative Division office awarded Paribartan with the best management award. Social work institute (SWI) regularly supported to cooperatives for improvement of management and livelihood improvement.

Major achievements

**225
improved
stove
installed**

**350 drinking
water tap
installed**

**103 Share
members
added**

**25 members
started with their
own business**

CLIMATE CHANGE AND DRR

Climate Adaptative Village (CAV), *Bardiya District*



Climate Adaptative Village (CAV) project was conducted in the ward number 1, 7 and 9 of Khairichandanpur VDC of Bardiya District in the financial support of Development fund Norway and technical support of LI-BIRD Pokhara . Mid and Far western development regional office of Dalit Welfare Organization, Kohalpur Banke provided with the technical support and the community level groups

conducted the overall project. The project initiated in 2014

and ended in 2016. Various activities conducted in these years. The main objective of the project was to support the Local Adaptative Plan of Action (LAPA) project of the Khairichandanpur VDC of Bardiya District.

The project supported in the training on the vegetable farming and organic manure cultivation for livelihood enhancement. For that vegetable seeds with the community based irrigation support and other equipments for the protection from flood was supported. The project increased awareness on climate change to 471 individuals where 65% are female. In addition to that, 518 HHs benefitted with adaptations plans implementation through CAV in Project period. Around 68% women are actively engaged in CAV activities and its decision making process in community level.



DWO achievement: Adaptation at scale Prize

Climate Change and DRR is one of the strong thematic areas out of seven thematic areas of DWO to work in developmental sector. DWO has its best practices of working in climate adaptive practices to promote the Dalit and marginalized communities. As a result of its best practice, DWO was awarded with the Adaptation at Scale prize. DFID/UK aid announced for the climate change adaptation at Scale prize to award to NGO's working with best practice for climate change adaptation for the climate change affected communities. DWO focused to work on the riverbed farming in the hilly area of Rukum district targeting to Badi Community. DWO worked in close coordination with national as well as local bodies through climate change networks. Since DWO is the secretary member of NGONCC. DWO as result won, the Adaptation at Scale prize for the best practice of climate change adaptation in Rukum district. Where the riverbed land was unused. No proper attention was provided towards the use. Mostly the poor and marginalized communications live in the riverside because they do not have their own land. Innovative idea of riverbed farming, tunnel farming, biological embankments supported to receive the price. Honorable Minister of Population and Environment Jay Dev Joshi awarded the prize money of 10,000.00 pound, which amounted to RS 1.3 million, to DWO in Kathmandu.



Congratulation!!!
DWO won the
Adaptation at
Scale Prize.



DWO board

<i>President</i>	-	<i>Chakraman Bishwokarma</i>
<i>Co-President</i>	-	<i>Ramesh Gajmer</i>
<i>Senior-VicePresident</i>	-	<i>Ganesh Kaliraj Sunuwor</i>
<i>Vice Presidents</i>	-	<i>Tanka Bahadur Bishwakarma, Bhumi BK, Bal Bahadur Sarki, Samjhana Mote</i>
<i>General Secretary</i>	-	<i>Sanju Singh Bishwakarma</i>
<i>Treasurer</i>	-	<i>Resham Bahadur Sunar</i>
<i>Secretary</i>	-	<i>Tularam Bishwokarma</i>
<i>Members</i>	-	<i>Sharada Swarnakar, Mangala BK, Surya Bishwakarma, Bhim Nepali, Bimala BK, Narayani Koral</i>

International Partners/Networks

- ActionAidInternational
- Centre for International Studies and Cooperation (CECI)
- Dan Church Aid (DCA)
- International Dalit Solidarity Network (IDSN)
- International Commission for Dalit Rights (ICDR)
- Lutheran World Federation (LWF)
- Save the Children International
- Swiss Academy for Development (SAD)
- USC Canada Asia
- United Mission to Nepal (UMN)
- World Vision Nepal
- UNICEF
- Shaping Young Minds Foundation (SYMF), USA
- Plan Nepal

National Partners / Networks

- Dalit NGO Federation
- Human Rights and Treaty Monitoring
- Committee (HRTMCC)
- National Alliance of Children Rights
- Organization (NACRO)
- Poverty Alleviation Fund (PAF)
- Professional Development Research Centre (PDRC)
- Right to Food Network (RtF)
- LI-BIRD
- Social world Institute
- National campaign for education
- National Dalit Commission
- ROLHR

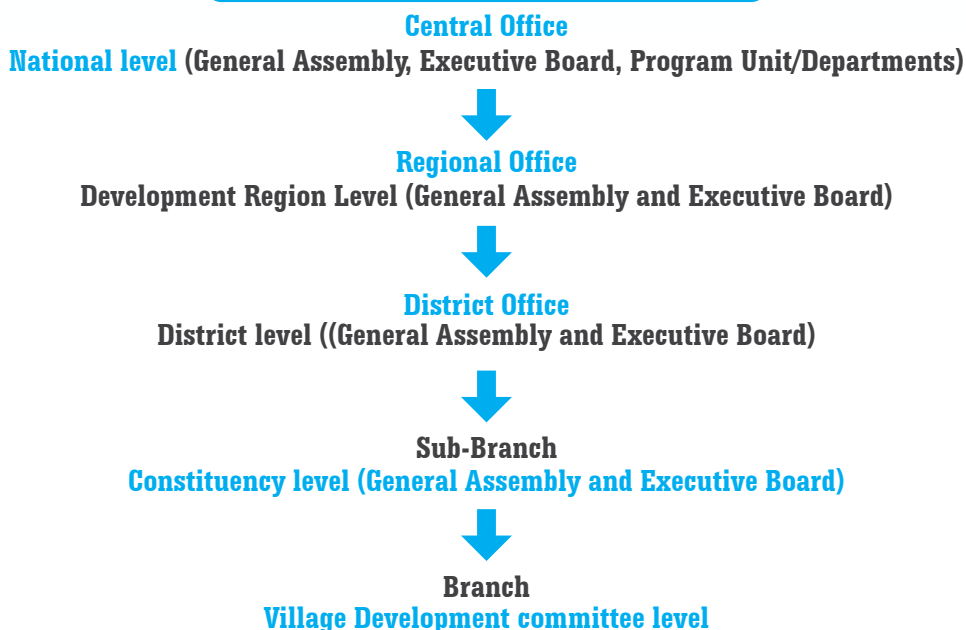
Local Partners /Networks

- District Agriculture Department Office (DADO)
- District Children Welfare Committee
- District Child Welfare Board
- District Development Committee
- District Disaster Response Committee (DDRC)
- District Education Office
- Local Dalit NGO's
- Women and Child Development Office
- Village Development Committee and Municipality
- NGO Climate Change

DWO in the Media



DWO Structure



Financial Report

Dalit Welfare Organization Katanki, Kathmandu F/Y 2072/073					
Expenditure			Income		
S.N.	Particular	Amount	S.No.	Particular	Amount
1	Inclusive Citizenship for Accountable governance (ICAG)	1,670,142	1	DCA (ICAG Program)	2,722,873
2	Inclusive Citizenship for Accountable governance (ICAG)	1,103,867	2	ROSC (Strengthening Human Right Defenders and Civil Societies Prog.)	2,256,178
3	Improving Food Security Governance in south and south East Asia through Strengthened participation of organization of marginalized	4,199,718	3	GYMF (Dali and Marginalized Childrens Education Program)	1,364,104
4	Strengthening Human Rights Defenders and Civil Societies for the Pro...	2,790,470	4	WVH (Education Program)	2,365,583
5	Education Program	2,511,436	5	LIBRO (Climate Adaptive Village)	1,183,515
6	Home garden (SOS) programme	2,230,845	6	Save the Children (Strategy Workshop)	200,000
7	Climate Adaptive Village (CAV)	958,136	7	Development Fund	209,084
8	Dalit and Marginalized Children's Education Program (DACEP)	117,710	8	LIBRO (home garden programme)	2,195,624
9	Move 4 Freshwater Program	1,815,686	9	DCA (Regional Food Security Governance program)	5,773,886
10	Midterm Review Workshop and Administrative Cost	375,467	10	Membership fee and other	145,380
11	Depreciation	237,875			-
	Excess of income over Expenses (Surplus)	193,559		Excess of expenses over income (Deficit)	-
	Total	18,306,233		Total	18,306,233

[Signature]
Account Officer

[Signature]
Treasurer

[Signature]
Executive Director



[Signature]
Chairman



Dalit Welfare Organization Katanki, Kathmandu Balance Sheet F/Y 2072/073

Particular	Current Year	Last Year
Source and Liabilities		
Capital Fund	8,100,656	8,581,510
Excess of income over Expenses (Surplus)	193,559	(365,655)
Fixed Assets Fund This Year	-	-
Current Liabilities		
Payable Borrowing	687,254	816,952
Total	8,886,989	8,882,808
Assets		
Receivable Advance	3,074,671	4,073,871
Bank and Cash Balance	2,876,168	1,675,928
Fixed Assets after depreciation	3,015,326	3,253,007
Total	8,886,989	8,882,808

[Signature]
Account Officer

[Signature]
Treasurer

[Signature]
Executive Director

[Signature]
Chairman

[Signature]
Reg. Auditor



DWO in the Media





DWO's 56 District Chapters

★ DWO's 16 Projects in 12 Districts

