



Dalit Welfare Organization



Annual Report FY 2075/76

Dalit Welfare Organization (DWO)
PO Box: 12030, Kalanki, Kathmandu
Tel/Fax: 977-015130013
Email: dwo@dwo.org.np
Website: www.dwo.org.np

Published by:

Dalit Welfare Organization (DWO)
Khadka Gaun, Kalanki, Kathmandu, Nepal
Tel: 015130013 Fax: 01-5130013
PO Box: 12031
Website: www.dwo.org.np
Email: dwo@dwo.org.np

Advisors:

Ishwori Prasad Bishwokarma, President
Sanju Singh Bishwokarma, General Secretary

Compiled and edited by:

Tanka Bahadur Bishwakarma, Executive Director

Contributors:

Nirmala Purkuti, Admin and Account Officer
Raksha Khadka, Technical officer

1. Message from the board President and the Executive Director

In Nepal, emerging issues regarding rights of so-called *Dalit* people are in need to be properly addressed. Dalit Welfare Organization (DWO) has been actively involved in addressing these issues. The main aim of DWO is to create discrimination free justifiable society through advocacy and development process. It has been striving to protect civil and political rights of people of under-privileged communities raising voice against caste and gender-based violation since 1994. It has 25 years working experience of establishing just society. It has also been executing and implementing different projects and programs in collaboration with government, I/NGOs and members in fiscal year 2075/76.

It is a matter of great pleasure for DWO team to present its annual report for fiscal year 2075/76. This annual report includes all activities and achievements of Dalit Welfare Organization as the result of the coordination and collaboration among staffs, funding agencies and other government agencies. Amidst various challenges, DWO has been able to raise issues of *Dalits* and other vulnerable communities at local, national and even at international level and has become successful with its interventions. Its targeted people are women, youth and children those who are socially excluded community. Thus, this annual report is the immediate outcomes of the activities conducted in FY 2075/76.

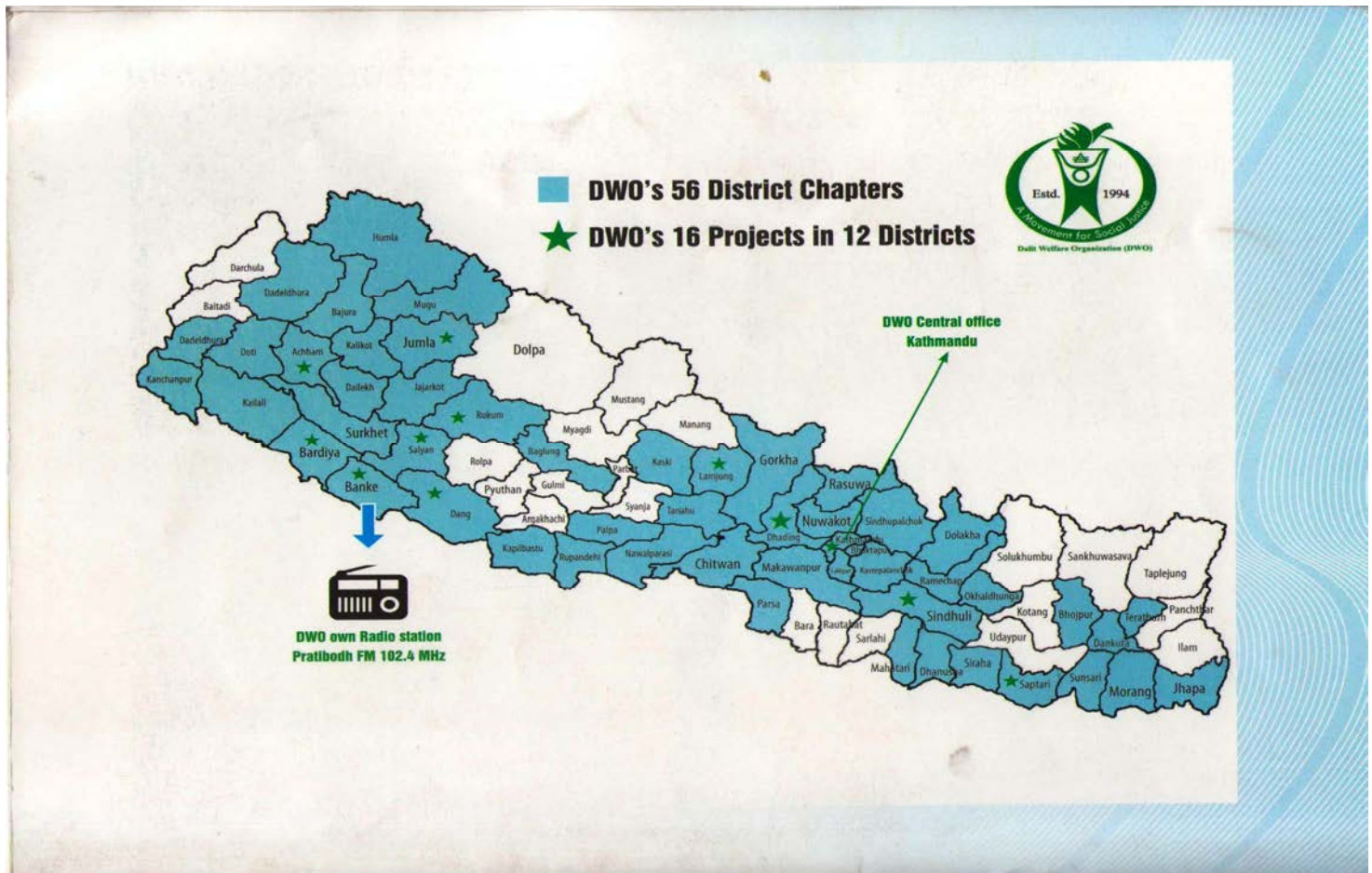
We would like to pay our sincere gratitude to all supporters who believed in us and supported us. We have been able to get continuous support from donors, national and international I/NGOs, governmental agencies, political parties, civil society organizations and relevant stakeholders and individuals too.

This organization looks forward to seeking more encouragement in future.

Ishwori Pd. Bishokarma
Central President

Tanka Bahadur Bishwakarma
Executive Director

2. Geographical Coverage



3. Introduction of DWO

Dalit Welfare Organization was established in September 1994 with the vision of establishing a justifiable society by eliminating all forms of caste- and untouchability discrimination. It was registered at District Administration office, Kathmandu, Nepal with registration no. 110/051/052 and is affiliated with Social Welfare Council with affiliation no: 1983. The head office of Dalit Welfare Organization is located in Kathmandu Metropolitan city, ward No- 14 Khadkagaun, Kalanki, Kathmandu, Nepal.

(DWO), a non-governmental organization established in 1994 with the vision of establishing a justifiable society by eliminating all forms of caste- and untouchability discrimination. It was registered at District Administration office, Kathmandu, Nepal with registration no. 110/051/052 and is affiliated with Social Welfare Council with affiliation no: 1983. The head office of Dalit Welfare Organization is located in Kathmandu Metropolitan city, ward No- 14 Khadkagaun, Kalanki, Kathmandu, Nepal.

1. Three principle approaches
2. Right based advocacy
3. Media mobilization
4. Development program

Our Vision

A justifiable society by eliminating caste-based discrimination and untouchability.

Our Mission

To enable and ensure access of Dalit community in all sectors to protect and promote their rights, authority and dignity through economic, social, educational and inclusive development.

Our Goals

- To increase the inclusion of women and children in mainstream society.
- To enhance the capacity building mechanisms for activists and DWO employees in the process of organizational development
- To strengthen the economic status of Dalits and to improve the access of education for all Dalit communities.
- To aware people to address issues of Dalit to ensure equal human rights and opportunities.
- To include *Dalit* communities in decision-making process to raise their issues while making policy.

Our Strategic themes

- Advocacy
- Education
- Economic Empowerment
- Organizational Development
- Health and Sanitation
- Climate Change and disaster response

Strategic Philosophy

DWO follows three philosophies in its activities and projects:

1. Holistic- To eliminate caste-based discrimination in Nepal, DWO addresses issues Dalits are facing from all private and public sector from economic empowerment to policy advocacy
2. Local- DWO emphasizes social change of people who experience discrimination as a bitter social reality.
3. Democratic- DWO puts power in the hands of its members and beneficiaries. Executives regional and district

DWO is working with the vulnerable groups of Nepal i.e. so-called *Dalit* people continuously working to ensure the rights and integrated development programs. It has 25 years of working experience in Nepal to establish and ensure a justifiable society by eliminating caste-based discrimination and untouchability bad custom. The organization prioritizes on providing opportunity in all sectors by influencing and implementing government policy to protect rights of *Dalits* and help them to survive dignified life where they are equally treated in all socio-economical, educational and political sectors. Its primary target groups are women, youth and children of vulnerable communities especially who are *Dalit* and marginalized. DWO's programs stretch across all Nepal with active funded programs of different funding agencies, INGOs and support of the government. It consists of 56 district chapters engaging more than 16000 general members, around 120 skilled staffs, 200 volunteers at regional/ provincial and center level board committee members all over the country with active participation of women employees. It has been working with two main approaches to empower the marginalized community:

- Right based advocacy
- Development of programs and
- Media advocacy.

DWO is the first non-government organization to broadcast radio program to address *dalit* issues and to conduct awareness through media advocacy since 1995. DWO owns a radio station named '*Radio Pratibodh FM 102.3MHz*' in Banke district. Due to DWO's long and systematic advocacy for “*Caste-based Discrimination and Untouchability (Offence and punishment) Act 2011*”, discourse on UPR, MDGs and SDGs, CERD and CESCRR regularly, it has been accorded with media member of HSEB scholarship program, District Child welfare committee and so on by Nepal Government. DWO submitted alternative report to the UN in 1995 on CERD and was awarded by '*UNICEF award 2013*'. It has also established Youth Employment Fund and provided entrepreneurship support to youth. Currently, DWO has been implementing following programs, projects and advocacy at all level

1. Rights Based Advocacy
2. Gender Equality and Social Inclusion
3. Education and Health
4. Organizational Development and Capacity building
5. Economic Empowerment
6. Good governance
7. Climate Change and Disaster Risk Reduction



4. Key Highlights of FY 2075/76

Overall program portfolio:

Fiscal Year 2018-19 has been successful in completion of workshop for 'Strategic paper preparation' for 5 Years (2019-2023) where people from 35 Districts showed active participation. Its main focus is to ensure rights of *dalits* and marginalized community as per the SDGs. The workshop was chiefly focused on finding ways and means to reach its goals.

DWO also won award from UK aid for its contribution in mitigating and adapting climate change and DRR with innovative practices. The prize worth 12,500 pounds equivalent to 1.7 million rupees. In 2016, DWO again

won 'Adaptation at Scale' prize from the same funding agency to honor DWO's experience on Climate and DRR. The prize money worth 10,000 pounds equivalent to 1.3 million rupees was awarded in Kathmandu in the presence of Population and Environment Minister Jay Dev Joshi.

DWO intervened in overcoming problems of flood in Bardiya district. *Chaite* rice plantation, tunnel farming, improved stove and irrigation supports are its other intervention areas. In total, 518 HHs were directly benefitted from the project. Around 68% women were actively engaged in CAV (Climate Adaptive Village) activities and decision-making process. The best

model of 'River-bed Farming' was introduced in unused riverside land of Rukum district. DWO won the prize competing with other fifteen organizations working in same theme in different districts.

DWO distributed '*Panche Baja*' set to a dalit community who plays this particular instrument on different occasions but did not own the instrument. Prior to this, they had to ask for musical instruments with people of other communities for which they had to play music for them in their personal occasion free of cost. But after owning their own instrument, they had to do this no more.

Previously, in remote areas of Dhading district, there was no access

to quality education for children. They could not afford to go even to cheap government school due to poor economic condition of their families. In that area, around 100 students from Dalit and marginalized community were supported with education materials and hygiene kit. People of this district were provided with sanitation and personal hygiene related trainings. Schools were also supported by E-libraries and other educational materials. DWO became successful to get IDSN membership which is a great privilege for organizations who work on social sectors.

5. Major activities and achievements of FY 2018/19

- Advocated and contributed to make *Dalit* friendly policy.
- Around 8000 Beneficiaries were benefited from overall activities.
- Supported municipality to make citizen charter at municipality, wards and for updating Their profile and online database in Achham district.
- Prepared Five years' strategy paper' from 2019 to 2023.
- Won an honorable prize on climate change work performance.
- Revised the GESI policy as per the present context.
- Around 100 students from marginalized community were supported with academic materials and health and hygiene kit.
- Contributed in including right to food and sovereignty in government's policy.
- Got membership of IDSN.

6. DWO's Thematic Areas and Activities

6.1 Advocacy

6.1.1 National workshop on DWO's Five years strategic plan 2019-2023 and formulation of its plan of action:

Dalit Welfare Organization is one of the leading organizations working for rights of *dalits* and marginalized people since its establishment through advocacy, lobbying and conducting workshops and campaigning. At the end of October 2018, DWO organized a strategy formulation workshop at World Trade Center, Tripureshwor, Kathmandu for the future guidance of the organization with strategic plan 2019-2023. In the workshop, consultation was facilitated by entire stakeholders i.e., DWO executive board, office staffs, partners, NGOs and INGOs' representatives, *Dalit* activists from different districts and external stakeholders.

Due to changing scenario, the organization should move with strategic plans and action to achieve to frame work its entire organizational structure along with its actions. It is presented in papers of various experts that DWO's team members are acquainted with the knowledge in different contemporary issues of the country. The strategy workshop was

the target goal and objectives. From 25 years, the organization has been continuously intervening on many issues related to Dalit and



marginalized community. The country entered constitutionally in new era with the promulgation of Nepal's new constitution 2072. The strategy plan has played a technical role as guiding document

fruitful to improve the access of Dalits in decision making process by developing the ability to formulate and implement policies that affect the *dalit* community in order to ensure rights of *dalit* women, children and youth through empowerment campaign and

programs, to research and preserve art, culture and history for cultural identity and empowerment of dalit communities and to raise social awareness on dalit issues through

media advocacy (electronic and print) and to protect the rights of Dalits capacitating dalit campaigners and staffs through institutional development

6.1.2 Interaction program on "Right to food Act"

The interaction program on "Right to food Act" was organized by DWO at Nepalgunj on 25th August 2018. The program was attended by twenty participants with 18 media persons and two participants from central office. National and local media like Naya Patrika, Annapurna post, Nagarik Dainik, Nepal Television (NTV), Radio Pratibodh, Kantipur Dainik and etc. made various presentations regarding the issue. The program

highlighted the recent government's policy and provision on right to food and role of media to flow the information to the general people. The program was successful in gap filling in 'Right to food policy' of new constitution and explaining how any social media can play effective role to flow information about "Right to food" among general people, especially of *dalit* communities and other socially excluded communities.

6.1.3 Actively participated in Inclusive Movement against PSC (Public Service Commission) advertisement:

Public service commission published advertisement regarding vacancy post for nine thousand seats in different

local government bodies on 29th May 2019 where quota reservation as per 'New Constitution' was not

mentioned. The advertisement was highly criticized. People organized movement against PSC. In the movement, hundreds of people from NGOs, INGOs, CSOs, political parties, students etc. were participated against PSC's non-inclusive advertisement. The movement was to pressurize the government for revised advertisement as per country's Constitution in an inclusive manner. The movement kept going for long

period of time. As a result, the issue of inclusion attracted national and international attention, people became aware about this issue and finally, the government addressed the issue of inclusion and the advertisement was republished as per demand of the movement.

6.1.4 Celebration International Human rights' day (21st March):

On the occasion of International Human rights' day, DWO central office organized a rally coordinating with other NGOs and INGOs. Around 200 peoples were participated. The rally started from Brikuti-Mandap, Kathmandu and ended into a Shanti Batika with statements. All the organizations which work on human rights participated in the rally. Similarly, rally was conducted in other representative districts of Nepal too. Human rights' day was celebrated all



over the Nepal. In Achham district, DWO, Achham organized a workshop on this occasion

6.1.5 Celebration of International Women Days (8th March):

On the occasion of International Women Day, DWO central office involved organized a rally coordinating with of other NGOs and INGOs. Around 200 peoples were participated. The rally started from Brikuti Mandap end into a Batika with statements.



6.2 Education

6.2.1 Dalit and Marginalized children education Program (DMCEP)

DWO Dhading has been implementing a three-year education support project funded by 'Shaping Young Minds Foundations', USA. The project' target areas are three Village Development Committees (VDC); Aginchowk, Salyankot and Jyamrung. Since Jyamrung VDC was one of the most earthquake damaged districts of Nepal, it has been working in this district to increase access of dalit and marginalized children to school. The project has set

up different kinds of activities to support those needy children who are deprived of education. To support children to educate in primary schools is one of its major activities. Under this activity, the Project has supported 100 Dalit and marginalized children of six schools from Aginchowk VDC. Likewise, it interacted with school teachers, school management committee and teacher and parent.

Around 100 children received support of academic materials.

Success Story

Sandesh Pariyar, a seven-years-old boy, son of Rita Pariyar & Dipesh Pariyar, who belongs to very poor family background is currently studying in Sundari Secondary School in grade four. There are four members in his family. He has a elder sister named Sanjila Pariyar; who is 11-years-old and is in same standard.

Recently he is living with his grandparents. His father was an alcoholic and did not earn money for his family. His mother had very difficult time raising two children in such situation. Therefore, she decided to go abroad to earn money to provide good schooling for her children. She left her children with their grandparents. Sandesh was only 3-years-old then.

Rita Pariyar was only 14 years old when she got married. Despite of her dream to get better education and be successful person in future, her parents forcefully arranged her marriage with Dipesh. The relationship between Rita and Dipesh was good at the beginning

of their marriage; he was not a drunkard like he is now. But suddenly after the birth of the child he developed the habit of drinking and as a result, dispute arose in the family. Everyday fights, arguments and conflicts lead Rita to make a decision to leave her husband.

‘Shaping Young Minds Foundation’ proved to be boon for her family. This foundation provided aid to his sister and him in academically. They were



provided with all academic materials including school uniforms. Sanjila always stands first position and Sandesh too scores relatively good marks in his exam. Both are very sincere, obedient and disciplined.

They are very understanding. They want their mother to come back home and stay with them.

Sandesh wants to be a pilot in future. He and his grandparents are very thankful to ‘Shaping Young Minds Foundation’ for supporting him. Sandesh is really happy to get school uniform every year and other

educational materials; he said that he will study very hard and be a good person in coming days and look after

his mother in future and make her happy.

6.2.2 Skill Development and Education Support Project (SDESP):

DWO Bardiya is implementing a four-years project in Geruwa rural municipality, Rajapur, Thakurbaba, Madhuban and Barbardiya municipalities with target groups who are 'Persons with disabilities' (PWDs), deprived Women and students. The project objectives are:

- Improve the social and economic condition of the disable women and men of poor, marginalized and deprived communities.
 - Provide education support for economically deprived children to promote educational status.
- The project provided training on sewing and cutting for disabled people, marginalized women and students of

11th and 12th standard during year 2018/19. Around 180 students got scholarship who were from deprived family. Twenty disable people and fifteen deprived women got training on sewing and cutting to improve livelihood and live dignified life. The expected results from this project are:

In total 180 students from deprive communities got scholarship from this program where 50% of students from 11 an 50% from 12.
20 disable people got Sewing cutting training to improve their livelihood.
15 deprived women Sewing cutting training to improve their livelihood.

- **800 children** from deprive communities will be able to continue higher education.
- **100 disable people** will be able to improve their livelihood and they will be able to lead a dignified life.
- **70 deprived women** will lead improved lifestyle.

Interaction with disable trainees of Sewing cutting at Gulariya training Center, Bardiya

Being Independent-Champha Rawal"

Champha Rawal, resident of Gulariya Municipality ward no. 2, was born on 13th Bhadra, 2042 B.S. She was deprived from getting formal education due to poor economic condition.

However, she took informal education. In her younger age, she got involved in Maoist's people's

liberation army of 'Nepal Communist Party' in 2058 B.S. After four years, she got married with Gorakha Bahadur Rawal who is also one of the people's liberation army. They have a son and a daughter. After being severely injured in a gunshot from the government side,

she returned to home due to her physical disability. As she was unable to engage herself in agriculture

because of her disability, she decided to take sewing-cutting training and successfully completed it.

After completion

training, she started cutting and sewing at home and started earning Rs. 9000 per month. She expresses happiness and extreme gratitude for the training she received which made her economically independent.



6.3 Economic Empowerment

6.3.1 Improving Food Security Governance in south and south East Asia through strengthened participation of marginalized farmers.

The program was conducted in five VDCs & municipalities of Achham district in FY 2075/76 with the objective of raising critical understanding of the targeted people on food security of the target group in relevant forums to protect and promote indigenous, eco-friendly farm practices and to address loopholes in F & NS policy and practices through collective advocacy programs. The project was successfully implemented in Achham District with approach of right-based intervention and advocating right to food for small and marginal farmers. The project was focused on agricultural support and

income generating activities as well providing support on modern farming technologies. Under the project, various activities and interventions has been done including orientation, trainings, workshops, interaction, public dialogue etc. on right to food and local food security. The project chiefly focused on the capacity enhancement of the RTF leaders and leader farmers on negotiation and coordination and skill development of RTF leader and leader farmers for information collection through media advocacy, social audits, meetings, cooperative support etc.

6.3.2 Building resiliency capacity of poor and marginalized farmer through Goat farming:

The project is being implemented in Achham district as gift project for livelihood improvement of *Dalit* and marginalized community. Through

this project, DWO provided goats to certain farmers. The main objective of the project is to improve livelihood through goat farming.

6.3.3 Livelihood Improvement of Socially Excluded Community (LISEC) project- Dang & Salyan

The LISEC project is a project funded by 'Development Fund Norway' and DWO is implementing it in two districts viz. Dang and Salyan. This four-years project started from 1st April 2017. Its main aim is to reduce HH level poverty by working on multidimensional poverty measures. In this project, DWO has been promoting agriculture-based income generation activities and skill-based trainings to support improved economic condition of *dalit*, marginal farmers and people of most vulnerable communities. Climate change adaptation, gender equality and social inclusion, strengthening of community group/organization and improvement

of governance for poverty reduction are other major working areas of this project. Therefore, it is a model project for reducing poverty. Ultimately it will help to ensure food and nutrition security and also contribute to the SDG's zero hunger strategy. Now it is running in five rural and urban municipalities of Dang and Salyan district. Altogether fourteen community groups were formed and provided with different types of agricultural base, market linkage, training and orientations in skill development, climate change adaptation and agriculture technology. Approximately 500 HHs are directly benefited by these project activities.



Success Story

Leasehold farming changed living standard of Suntali Badi

Mrs Suntali Badi is a permanent resident of Sharada Municipality ward No. 7 of Salyan district which is a remote hilly district of Karnali province, Nepal. She belongs to Dalit Community.

Badi community is a so called lowest caste group and minority group. She has 4 family members in her home. She was poorest family. She and her husband survive with daily wage labour in the village and local market in a very low wage. They faced extreme caste-based discrimination in the community. In some days they had slept with hunger. They have lot of loan with high interest. She is illiterate and landless. So she and her husband struggled for survive.

Since 2017, DWO has started the "Livelihood Improvement of Socially Excluded Community" project to the funding support of DF Norway. DWO has identified the most poor and vulnerable community through the baseline survey. Mrs Suntali Badi found through this process. DWO has formed the Leasehold farming group in her village and involved her in the group. DWO has provided her vegetable farming trainings, technical support, input support, seeds and fertilizers, lease land rent, irrigation, GESI and Leadership development training, empowerment training and so on. She is hard working and honest farmer of her group.



After this regular support and guiding now she is earning from her commercial vegetable production. About Nepalese Rupees 80 thousands to 100 thousands. she is earning

each year from her vegetable farming. From her earning she also purchased the he buffalo and in the Dashain season she sold Rs. 32 thousands. From the earning she purchased small piece of land. Due to

empowerment training she knows about the people's housing government program and abled to get support for house construction support from the local government and she made her house in the purchased land. She deposits the money into the local Cooperative each month. She left to take loan from the traditional Creditors and now she has taken some loan from Cooperative and from her earning she purchased the Auto Rickshaw for her husband that's why her husband also earning money nowadays from the Auto Rickshaw. She enrolled children in boarding school and managed the education expenses from her and her husband's income sources. The children are regularly going school. From her changing life, her neighbours are surprised. Her families painful struggle life replaced into easy and towards dignity.

She is happy with DWO, project contribution and guiding who helped to change her living standard. They are also feeling of reducing caste-based untouchability behaviour with them as well.

6.3.4 Socio-economic empowerment training for *Dalit* community

In order to improve socio-economic conditions of dalit community, Dalit welfare organization decided to conduct training including all members of all wards of of Narainapur VDC of Banke district. The training lasted for three days (16th-18th Jestha, 2076). It was focused on improving the living standard of people of dalit communities by socially and economically empowering them and raising public awareness.

The objectives were:

- To raise awareness about rights of dalit to all target men, women and children,
- To aware people about human trafficking and drug trafficking as heinous crime and help mitigating these crimes at the same time.
- To improve social standard of targeted groups through empowerment programs.
- To improve economic condition of targeted dalit women through self-employment programs.



Altogether thirty-one people (twenty-one males and nine females) participated in the training

Training approaches:

- Group discussion approach
- Display approach
- Speech
- Training in pairs
- Problem solving approach
- Story telling approach
- Extras (singing/dancing)

Major achievements:

People of targeted communities became:

- Aware about consequences of human and drug trafficking and hence helped in mitigating these social problems.
- Socially and economically empowered and hence helped in leading quality life.
- Able to highlight the major causes of being backward in comparison to so-called elites.



6.3.5 Farm machinery manufacture and maintenance training, Kohalpur, Banke

With the aim of improving economic condition of marginalized and underprivileged people by enhancing their inherent skills, a fifteen-days training on ‘Farm machinery manufacture and maintenance training’ was conducted by Dalit Welfare Organization, Kohalpur, Banke. The targeted people were from dalit communities of Banke district. Altogether of 15 blacksmiths (one female and 14 males) participated in the training.

Objectives:

- To enhance skills of local blacksmiths of ward no. 15 of Kohalpur district through training about manufacture and maintenance of modern agricultural equipment.
- To establish metal works as respected profession.
- To distribute iron wares to fifteen blacksmiths.
- To improve health, education and nutritional status of poor and

marginalized people by improving economic condition.

- To manage proper market for manufactured farm equipment.

Training approaches

- Group discussion approach
- Sharing of practical knowledge and experience regarding manufacture of farm machineries.
- Display approach

Expected outcomes

- Participants will be able to manufacture and repair farm machineries.
- Iron works will be established as reputed profession.
- Poor and marginalized people will be able to get proper health, education and nutrition as a result of their improved economic condition.
- Modern farm equipment will be manufactured in local level and will be available in cheaper price.



- Manufactured machineries will get proper market.



DWO promoted Leasehold farming plot monitoring by local authorities.

6.4 GENDER EQUALITY AND SOCIAL INCLUSION

6.4.1 Promoting Equality and Participation of Dalit and Women (PEPDW) project in Achham

DWO is implementing this project with the funding support from DCA Nepal since 1st April 2017 till 2019 with the possibility of being further extended. The project is currently operating in Bannigadhi Jayagadh rural municipality, Sanfebagar municipality and Panchadewal Binayak municipality of Achham District. The project is keen in contributing for the Protection and Promotion of social justice, inclusive

participation and dignified life of dalits; especially dalit women and other socially excluded women of the targeted area. Because of the active participation of people and their empowerment, local dalits are aware about importance of inclusion, local participation and access to justice, government funds and resources. This project is mainly focused on advocating against caste based discrimination. Its group networks are

involved in various kind of activities related with sensitization on government provision, policies. This project promotes unification of excluded group networks to government bodies for proper information and access on allocated budget deployed for local level. This project also work through GESI's perspective which highly promotes involvement of females in group networks and their mobilization.

The project's main theme is to increase knowledge on government policies, provisions and related laws, to build up leadership, to ensure access of poor and underprivileged communities to resources and budget and to make people able to raise voice against violence. It has provided trainings for building up leadership. It mobilizes group networks for the participation and promotion of gender equality and social inclusion. Till date, forty-two groups have been formed. And approximately one thousand right holders were directly benefited by the project activities.

Women of *dalit* communities are still lagging behind in the developmental and economical activities in the community. Women are not believed to be capable of involving themselves in developmental activities.

Sangharsha Dalit Women Saving and Credit Cooperative Limited is one of the examples of the women's active involvement in the economic activity. The cooperative was formed in the initiation and technical support of Dalit Welfare Organization in 2064BS. It is registered in District Cooperative Committee, Banke. Currently 11 members are there in the cooperative including 9 dalit and 2 Madeshi women representatives. They have mobilizing fund of around four crores through their regular saving account, educational account, social service account providing monthly interest of 12%. They have share member of 1505 which includes 1030 dalit, 365 janajati and others 210 and geographically covers the Kohalpur, Rajhena, Chisapani and Naubasta VDCs. The cooperative was successful in adding up the share members from 1158 to 1305. The cooperative has conducted one day accounting training to all the added group members. Also, DWO Banke organized 2 days training on policy making of cooperative and district cooperative association organized 6 days cooperative management training where the cooperative participated. The cooperative is mobilizing with the internal fund as well as the loan support from USC Canada. Besides

regular financial transaction, cooperative has supported to the

maternity for 29 females, mourning for 7 members and 1 fire victim.

“Succeed to construct drinking water tap in dalit community by effort of Ward member Shanta Sarki”

Shanta Sarki is from dalit and poor community of ward -4 of Timalsen, Achham. She has family of seven members including two daughters, two sons, husband, and mother in law and father in law. She owns only three ropani land in hilly areas with a very low production potential. To earn her living, she is compelled to do labor work and used to work on other people’s farm on daily wage basis. Her husband used to India for seasonal earnings. She was a timid woman and felt uncomfortable to speak in public affairs. After the launch of PEPDW project in Achham by DWO with support of DCA, her lifestyle changed. This project formed groups and networks and she also engaged herself

in “Kalika Women's Group” and participated in GESI trainings, leadership trainings and regular meetings of groups. Slowly, she became proactive in each and every group related activity. She won candidacy of ‘Dalit Women Ward Member’ and won the election. She said that the motivational factor was the project run by DWO. After being elected as a ward member, she began to engage herself in social works. She constructed a drinking water tap to ensure clean drinking water to all Dalit Households. She is not compelled to live poor and backward life anymore and gives full credit to PEPDW project launched by DWO for this change.

Women in leadership

Amrita Tiruva is a hard-working dalit woman. She embraced agriculture as her primary profession but did not get return from agriculture as she had expected. The food she grows became enough for only six months. Due to

which, her husband was compelled to go to India to work as a labor. She could not afford higher education because of her poverty. Then ‘Srijansil Women’s Group’ brought drastic change in her life. She was elected as a

president of the group and got chance to involve herself in various awareness programs and trainings organized by Dalit Welfare Organization. programs and trainings organized by Dalit Welfare organization. As a result, in 2075, Ward office formed a Dalit network where she gave her candidacy and elected as a president unanimously. She succeeded to be a

president of Dalit Network formed under the local government. She mentions PEPDW project run by DWO to be source of her inspiration and success. Furthermore, she has shown her commitment to provide continuous support to DWO and to fight for rights and welfare of Dalit women.

6.4.2 National level workshop to revised Gender equality and Social Inclusion

A one-day workshop on Gender equality and Social Inclusion (GESI) was conducted to revise existing GESI's policy as per the changing context and issues. In this workshop, consultation program was conducted with active involvement of entire stakeholders i.e.: DWO executive board, office staffs, partners, NGOs and INGO's representatives, Dalit activists from different districts and

external stakeholders. It ensured GESI rights to Dalits and other people of marginalized community. Nowadays, GESI issues has been a very sensible issue in every sector. To find out the real issues, challenges and problems regarding GESI was the major objective of this workshop. From this workshop, a draft of GESI policy was made to guide the organizational culture from GESI's perspective.

6.5 Good Governance and OD

6.5.1 National Level Interaction Program on Dalit rights and Sustainable Development Goal: Opportunities and Challenges

On the occasion of 'International Racial and Caste-based Discrimination Elimination Day', DWO conducted a national level interaction program at Alfa House in Baneshwor, Kathmandu. It discussed about Sustainable Development Goals to address dalit's rights and submitted the suggestion/ recommendation paper to the Nepal Planning Commission and UN Nepal office to endorse the dalit's development. The workshop helped to make common concept regarding dalit rights and their participation ensuring amended laws and implementation of SDG in favour of Dalit. The objective of workshop was to ensure rights of dalit people in SDG by building common understanding among multi stakeholders for sustainable dignified life of dalits. It was entirely an interaction program among the representatives of different sectors of GON like representatives of National Planning Commission, National Human Right Commission, National Women commission, National Dalit Commission, Dalit Civil Society, UN agencies, experts, lawyers, dalit leaders and activists from different districts and media persons. The

experts presented a paper on Dalit Rights and Sustainable Development Goals. The paper was focused on access of dalit and marginalized people to justice and resources and focused on inclusion and participation of dalit people and implementation of SDG in favor of Dalit. Different stakeholders and experts presented their recommendation papers with valuable suggestions. There was an open interaction program among the invited participants and delegates to prepare agendas on rights of Dalits. It focused to incorporate new laws and



policies as per the new constitution and implementation of SDG for welfare of dalits. The total numbers of participants were 92 including male (59) and female (33) from Ministry of Youth and Sports, Save the Children,

National Planning Commission, World Vision, NNDSWO, FEDO, PDRC, DNF, CIN, ADWAN, UNRCO,

CWAD, NDA, NDC and Samata Foundation etc.



6.5.2 Organizational General Assembly and Plenary session:

DWO is practicing good governance since its establishment and has especial governing mechanism. It believes in democratic governance so, in every three years, it changes its governing body. At the end of December 2018, it conducted plenary session and general assembly in Rupandehi with participation of 56 district chapters' representatives where a new governing body was elected as board team and secretariat team. Formation of new team underwent process of election as well as

coordination. It was a three-days program (Dec 28 to 30th December) and around 100 representatives showed their participation. In this program, existing teams shared financial and programmatic updates till date in the mass and handed over to the new team.

6.6 Climate Change and DRR

6.6.1 Winning of Honorable Prize on Climate change and DRR:

DWO Rukum had implemented River Bed Farming in the Sanibheri River Bed which is an innovative farming idea for landless people and a preventive idea for soil erosion. The major achievements of this project are:

- 150 local people are now aware about the issue of climate change with CAV (Climate Adapted Village model),
- Integrated farming system has been practiced. Major crops cultivated are watermelon, peanut, fruit vegetable, species, maize, potato etc. in river side,
- People have been aware about the consequences of climate change and have been actively involving in climate change adaptation practices.
- Riverside soil has been conserved by the plantation of 1,000 saplings of banana, forty mango plants and bamboo plantation which has supported income of people and has

been useful to resist river flow and hence helped in soil conservation.

DWO won honorable prize on climate change and DRR from UK aid. The prize money worth 125,00 pound.



ED Mr. Tanka Bahadur Bishwakarma receiving the Award



7. Other activities

7.1 Study report of dalit communities of Narainapur VDC, Banke

Dalit Welfare organization, Banke conducted a five-days survey on demographic, social and economic status of Dalit households of ward no. 1 through 6 of Narainapur VDC of Banke district.

Objectives:

- To identify demographic status.
- To find about the profession that Dalit community embraces.
- To find out educational status of Dalit community and to ascertain their literacy rate.
- to find out exact number of students of Dalit community involved in both public and private schools.

Survey Approach:

Dalit Welfare Organization, Banke collected all the required data through

personal in-home survey method taking direct interviews asking question and discussion with the respondents.

Major findings of the survey

It was found out that ward no. 7 of Narainapur VDC was most densely populated with Dalit people whereas ward no. 2 was sparsely populated. Big proportion of people were found to be landless and earn living working as cheap labor. Most of them are involved in agriculture sharing 46.5% of all professions. Survey reports showed poor economic condition of Dalit communities. It also reflected low access of Dalit children to quality education.

7.2 Awareness interaction program against human trafficking, Nepalgunj, Banke.

Targeting underprivileged and socio-economically backward people of Daduwa VDC of Banke district, a two-days interaction program against human trafficking was conducted in

sub-metropolitan city Nepalgunj, Banke.

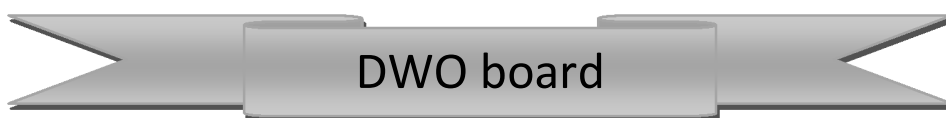
Objectives:

- To adapt the original slogan in practice that 'all are equal in eyes of law of

nation and any types of discrimination is offensive’.

- to aware people about human trafficking to be the terrible crime.
- To find out root causes of criminal activities prevalent in societies and help to draw attention of responsible agencies to solve them.
- To find out ways to help drug addicts get rid of addiction and to make them responsible member of his/her community.





President-Ishwori Prasad Bishwakarma

Co-President-Bhumi BK

Senior –VicePresident- Ganesh Kaliraj Sunuwor

Vice Presidents- Bhim Nepali

Sharada Swornakar

Bal Bahadur Sarki

Samjhana Mote

General Secretary- Sanju Singh Bishwakarma

Treasurer- Surya Bishwakarma

Secretary- Tularam Bishwokarma

Tanka Bahadur Bishwakarma, Executive Director

Members-

Gayetri BK

Mangala BK

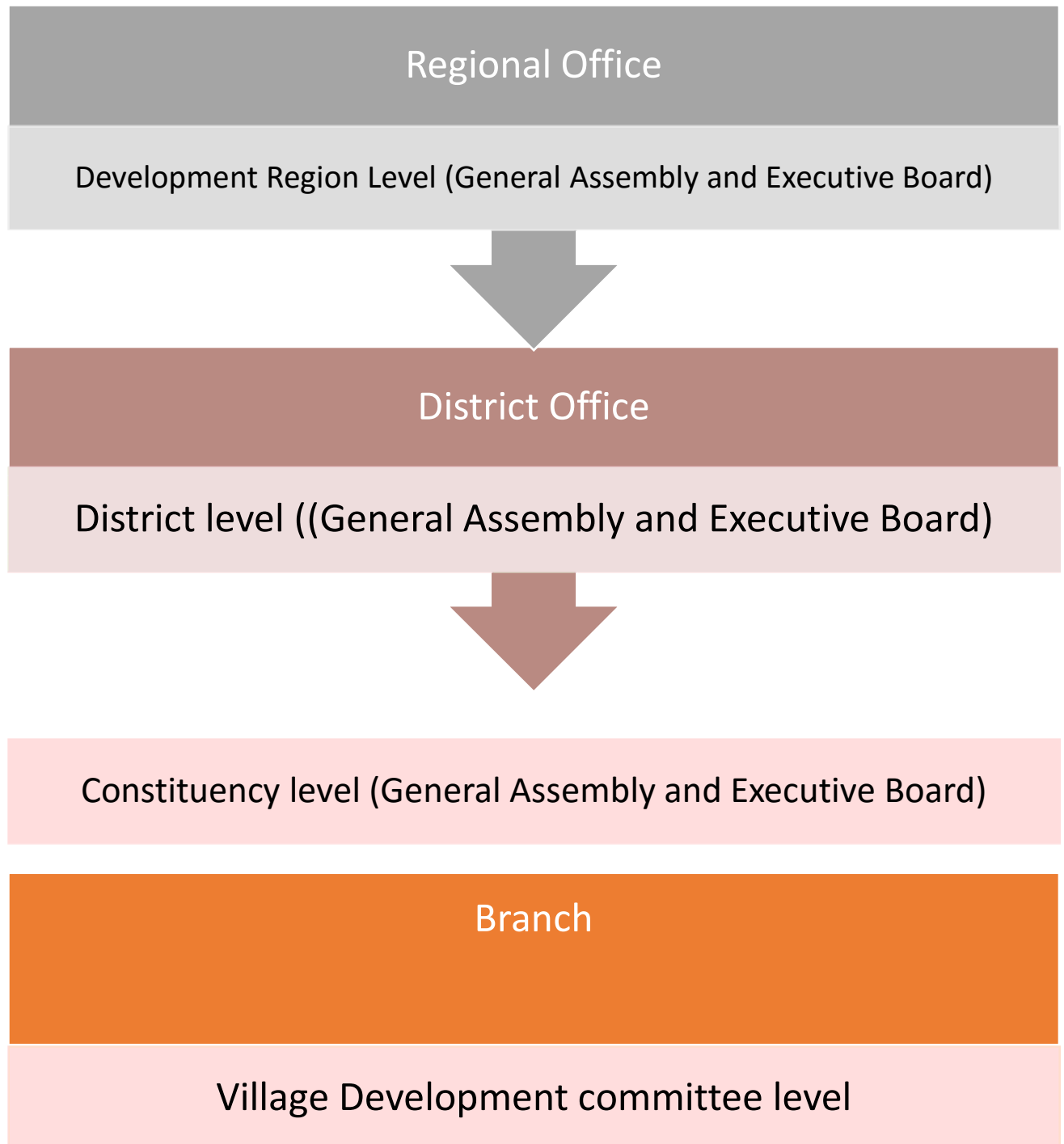
Urmila Kumari Ram,

Krishna Bahadur Bishwokarma

Kismat Bishwokarma

Kopila BK

DWO Structure



International Partners/Networks

- Action Aid International
- Centre for International Studies and Cooperation (CECI)
- Dan Church Aid (DCA)
- The Development Fund, Norway
- International Dalit Solidarity Network (IDSN)
- International Commission for Dalit Rights (ICDR)
- Lutheran World Federation (LWF)
- Marryknoll Project Nepal
- Save the Children International
- Swiss Academy for Development (SAD)
- USC Canada Asia
- World Vision Nepal
- Shaping Young Minds Foundation (SYMF), USA

National Partners/Networks

- Dalit NGO Federation
- Human Rights and Treaty Monitoring Committee (HRTMCC)
- National Alliance of Children Rights Organization (NACRO)
- Poverty Alleviation Fund (PAF)
- Professional Development Research Centre (PDRC)
- Right to Food Network (RtF)
- LI-BIRD
- Social world Institute

Local Partners/Networks

- District Agriculture Department Office (DADO)
- District Children Welfare Committee
- District Child Welfare Board
- District Development Committee
- District Disaster Response Committee (DDRC)
- District Education Office
- Local Dalit NGOs
- Women and Child Development Office

Photo Gallery





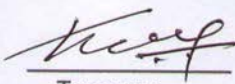
Financial Report

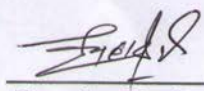
Dalit Welfare Organization Kalanki, Kathmandu Statement of Financial Position

F/Y - 2075/076 (At the end of 31st Asadh 2076)

Particular	Current Year	Last Year
Source and Liabilities		
Capital Fund	4,783,298.34	7,036,456.23
Excess of income over Expenses (Surplus)	(618,269.69)	(2,253,157.89)
Fixed Assets Fund This Year		-
Current Liabilities		
Payable/ Borrowing	7,190,258.72	5,894,959.95
Total	11,355,287.37	10,678,258.29
Assets	Current Year	Last Year
Bank and Cash Balance	5,596,317.24	4,283,715.18
Receivable /Advance	3,264,306.59	3,753,733.06
Fixed Assets after depreciation	2,494,663.54	2,640,810.05
Total	11,355,287.37	10,678,258.29


Finance Officer

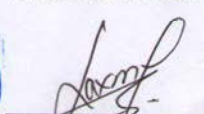

Treasurer


Executive Director


President







Reg. Auditor

Kalanki, Kathmandu
F/Y 2075/076

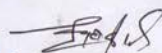
Income and Expenditure Statement (1st Shrawan 2075 to 31st Asadh 2076)

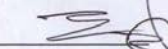
Expenditure				Income	
S.No.	Particular	Amount	S.No.	Particular	Amount
1	Livelihood Improvement of Socially Excluded Community (LISEC)	5,957,474.30	1	DF Norway-LISEC Project	5,957,474.30
2	Promoting Equality and Participation of Dalit and women (PEPDW)	6,688,095.30	2	DCA- PEPDW Project	6,688,095.30
3	Dalit and Marginalized Children's Education Program [DMCEP]	1,455,022.36	3	SYMF- DMCEP Project	1,455,022.36
4	Improving food Security Governance in south and south East Asia (RFSG)	1,451,023.91	4	DCA- RFSG Project	1,451,023.91
5	Enhancing Income through Establishing Enterprises and Goat Farming for Livelihood Promotion (Gift)	990,883.55	5	DCA- Gift Project	990,883.55
6	Event-DWO 5 Years Strategy Workshop	300,000.00	6	Save the Children	300,000.00
7	Event-National Level Consultation Workshop on the Dalit Rights and Sustainable Development Goal	110,000.00	7	Save the Children and IM Swedish Development Partner	110,000.00
8	Skill Development and Education Support Program (Bardiya District)	7,406,120.06	8	MEP Nepal	7,406,120.06
9	Dalit Community skill modernization and income generation program (Banke District)	451,000.00	9	Kohalpur Municipality, Banke	451,000.00
10	Dalit empowerment and Capacity building program (Banke District)	500,000.00	10	Kohalpur Municipality, Banke	500,000.00
11	Dalit empowerment and study program (Banke District)	498,000.00	11	Narainpur Rural Municipality, Banke	498,000.00
12	Capacity building of judiciary committee on alleviation of gender violence program (Banke District)	102,000.00	12	Narainpur Rural Municipality, Banke	102,000.00
13	Sensitization on caste based discrimination and untouchability offence and punishment act 2068 (Banke)	400,000.00	13	Duduwa Rural Municipality, Banke	400,000.00
14	DWO Core expenses	923,673.56	14	DWO Core Income	265,300.38
15	Depreciation	146,146.51	15	Receivable Income	186,250.00
	Excess of income over Expenses (Surplus)			Excess of expenses over income (Deficit)	618,269.69
	Total	27,379,439.55		Total	27,379,439.55


Finance Officer

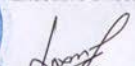

Treasurer




Executive Director


President




Reg. Auditor